*Note that this document provides the questions for the C-Change application. To be complete, you must submit the application online as well as the reference requirement. This document lets you see what is on the application while providing you time to think about and write out the answers to the open ended long questions.*

Admission is competitive and space is limited. Please submit your application **online** as soon as possible for the best opportunity to be accepted. If you need to step away from your application and finish it at a later date, you can click the "Save & Continue Later" button at the bottom of the application and you will receive an email with a link to continue at your convenience.

**To complete your application, you will need to**

1. **Complete the online application by October 15, 2024.**The online application includes open-ended questions. We recommend downloading this document with the questions, taking time to think about and answer them, and saving them on the document. Then copy and paste into the online application when ready.
2. **Supply a reference.**Please send your reference [this form](https://form.jotform.com/242297261640153) and have them submit it by the application due date (October 15, 2024).

**There will be a non-refundable $50 application fee due at the time of submission.** Once you hit the submit button, you will be automatically redirected to make your payment. Your application will not be considered complete or reviewed until we receive this payment. If you have any issues submitting your application or processing your payment, please contact Andrea Mersmann at [amersmann@cincinnatichamber.com](mailto:amersmann@cincinnatichamber.com).

**Your Basic Information**

* Name
* Primary Email Address
* Personal Email Address
* Years of Professional Experience as of March 2025
* Your LinkedIn URL (If you have one)
* Primary Phone Number
* Secondar Phone Number
* Home Address
* Country of Origin
* Date of Birth
* Race/Ethnicity
* Gender
* Sexual Orientation
* What are your pronouns?
* Are you a Veteran?

**Your Organization Information**

* Company/Organization
* Job Title
* Company Address
* What is the nature of the business/organization? (open ended)
* Do you have full support from your employer for the tuition financial commitment required to take participate in the program? Financial commitment from an organization is not required. There is an option for self-pay or a combination of self and organization pay.
* Do you have full support from your employer for the required time away from work to participate in the program?
* Your supervisor’s name
* Your supervisor’s email:
* Do you lead people or a team, either directly or indirectly? Describe briefly.

**Your Employment History**

*Begin with your current employer and go back successively through your previous 1-4 employers.* ***Include years of work****.*

**Grant Request**

* Grants: Partial grants up to $1,300 may be available for small non-profits, entrepreneurs, or those self-paying base on need. Would you like to apply for grant money?
* If yes to applying to grant, enter grant amount requested:
* If yes to applying to grant, please briefly explain why you are requesting financial assistance and how you think your participation in the program would provide a distinct and positive addition to the class. (open ended)
* If you do not receive the grant requested, will you still be able to take part in the program if accepted?

**Supplemental Information**

* Collectively, how many years have you lived in the Cincinnati region?
* If you've lived and/or worked in other cities longer than one month, please list where and for how long.
* Have you previously applied to or participated in a Cincinnati Regional Chamber or other community leadership program (e.g., Leadership Cincinnati, WE Lead, Cincy Next, Urban Leaders Program, Leadership Northern Kentucky)?
* If yes, which program(s) and what year(s)?
* How did you hear about C-Change?
* Please share by whom you were referred or how you heard about the C-Change program (if applicable).
* Have you spoken with anyone at the Cincinnati Chamber about C-Change? If so, whom?
* Are you aware of others from your organizations who are applying for the program?
* Do you know anyone else applying for C-Change 2025, Class 20? If yes, what is your relationship with that person?

**Long Answer Questions**

*Please bring your true self to the application. So often individuals are trying to be so professional that we do not get to know them. We want to get to know you.*

* Why do you want to take part in C-Change? i.e. What are some goals you would like to achieve through your participation, both during the program year as well as beyond?
* How might you apply insights from the program to work and/or your community?
* Share your Relevant Leadership Experience & Community Involvement. Please list membership, leadership roles and/or awards in school, community, civic, professional, religious and social organizations that have been of significance to you. Include years/dates. Note that having relevant leadership experience and community involvement is not a requirement of the program. Not limited to experiences that would go on a resume. Soccer coach, etc., count! Max of 1000 words. Include years.
* Briefly describe a significant accomplishment (can be professional, personal, community, etc.). Please list membership, leadership roles and/or awards in school, community, civic, professional, religious and social organizations that have been of significance to you. Include years/dates. Note that having relevant leadership experience and community involvement is not a requirement of the program.
* Briefly, from your perspective, what is our region's greatest challenge?
* Describe a mistake from the last five years that had a big impact on your personal or professional life, and how that experience changed the way you operate/what you learned.
* What will you bring to the C-Change class? The program is very competitive. Why should you be selected?
* Describe one of the most impactful experiences you have had in the Cincinnati region.
* Please share with us something else, not mentioned in this application, that will help us get to know you better as an individual. This can be personal or professional, serious, or fun.

**Additional**

* Participants of the program may be asked to engage in pre-class assignments that will require approximately 1-2 hours during the weeks prior to each session. Will you be able to contribute the time needed to fulfill these assignments?
* Participants of the program will be required to take part in a small group project that will require approximately 4-6 hours/month outside of the sessions. Will you be able to contribute the time needed to fulfill this requirement?
* I understand the purpose of C-Change, the attendance requirements, and the time and energy necessary to make it a successful experience. I will commit fully to the program and will block my calendar on the following dates to make this a priority.

Please then upload your preferred headshot and sign.

That’s it!

Questions? Email Andrea Mersmann at [amersmann@cincinnatichamber.com](mailto:amersmann@cincinnatichamber.com)