

# BWC MONTHLY UPDATE

## JANUARY 2024

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**Bureau of Workers'  
Compensation**

# WEBINARS

**January 23, 2024  
10 - 11 a.m.**



## **Training the next generation**

To grow, prosper, and thrive into the future, businesses need to attract and retain millennials and members of Generation Z (Gen Z). As research has shown, both generations are motivated more by mission and purpose than paycheck. In this webinar, participants will learn the five different generations in the current workforce and their general learning needs, common training challenges across the generations, and strategies to better train millennial and Gen Z employees.

**February 7, 2024  
1:30 - 2:30 p.m.**



## **Setting up employee recognition programs**

The goal of this webinar is to share guidelines for effectively rewarding and recognizing employees' positive behaviors and actions in the work environment. In this webinar, participants will learn the benefits of a well-structured safety incentive program, steps in creating a well-managed incentive program, and ways to evaluate and improve the incentive program over time.

# VIRTUAL CLASSES

Virtual Training Class	Date	Time
Developing a driver safety program (VTC)	January 9, 2024	9:30 a.m. - 1 p.m.
Electrical hazard recognition and abatement (VTC)	January 9-12, 2024	9:30 a.m. - 2:15 p.m.
Hazardous waste operations and emergency response awareness (VTC)	January 18, 2024	9:30 a.m. - 2 p.m.
Hazardous waste operations and emergency response series Module 4: Air monitoring, work zones (VTC)	January 22, 2024	9 a.m. - 1:15 p.m.
Controlling workers compensation costs (VTC)	January 30-31, 2024	9:30 a.m. - 12:45 p.m.
Trenching and excavation (VTC)	February 5-7, 2024	9:30 a.m. - 1:35 p.m.
Safety series workshop Module 3: Hazard communication and personal protective equipment basic (VTC)*	February 6, 2024	9:30 a.m. - 1 p.m.
Electrical safety in the workplace through insight and implementation of NFPA 70E (VTC)	February 7-8, 2024	9:30 a.m. - 12:45 p.m.
Hazardous waste operations and emergency response series Module 5: Decontamination, spill control (VTC)	February 12, 2024	9 a.m. - 1:15 p.m.
Accident analysis half-day workshop (VTC)*	February 15, 2024	9:30 a.m. - 1 p.m.

**Each individual attending should register in the BWC Learning Center**

# IN PERSON DAYTON CLASSES

2024	Course	Time
Mar. 13	First aid in the workplace	9 a.m. - 3 p.m.
Apr. 17-18	OSHA 10: Industry safety basics	8:30 a.m. - 4:15 p.m.
May 7	Electrical basics	9 a.m. - 12:30 p.m.

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# IN PERSON CINCINNATI CLASSES

2024	Course	Time
Jan. 29 - Feb. 2	OSHA 30: Industry safety principles	8:30 a.m. - 4:45 p.m.
Feb. 27-28	OSHA 10: Industry safety basics	8:30 a.m. - 4:15 p.m.
Mar. 6	Tree work essentials: Chainsaws, chippers, and other safety concerns	8:30 a.m. - 4:30 p.m.
Apr. 10	Electrical safety in the workplace through insight and implementation of NFPA 70E	8:30 a.m. - 4:30 p.m.
Apr. 16	First aid in the workplace	9 a.m. - 3 p.m.
May 8	Emergency preparedness planning	8:30 a.m. - 4:15 p.m.
June 5-6	Industrial ventilation	8:30 a.m. - 4:45 p.m.

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# IN PERSON COLUMBUS CLASSES

2024	Course	Time
Mar. 5**	Lockout/tagout advanced principles	8:30 a.m. - 4:30 p.m.
Mar. 14**	Ergonomic risk factors: Understanding and identifying	9 a.m. - 12:30 p.m.
Mar. 19-20*	Fall hazards in construction and maintenance	8:30 a.m. - 4:15 p.m.
Apr. 10*	Emergency preparedness planning	8:30 a.m. - 4:15 p.m.
Apr. 15-19*	OSHA 30: Construction safety principles	8:30 a.m. - 4:45 p.m.
May 1-2*	OSHA 10: Industry safety basics	8:30 a.m. - 4:15 p.m.
May 13-17*	Hazardous Waste Operations and Emergency Response (HAZWOPER) 40 hour	8:15 a.m. - 5 p.m.
June 10**	First aid in the workplace	9 a.m. - 3 p.m.
June 13***	Crisis de-escalation tactics and safe practices	8:30 a.m. - 4:15 p.m.

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Ohio Bureau of Workers' Compensation

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# KEYNOTE SPEAKER

March 28, 2024

9 a.m.

## EDUARDO GARCIA

Survival story with amazing ability to adapt and exceed

Chef Eduardo Garcia's culinary passion collided with life's harsh realities in 2011 when a startling incident left him fighting for survival.

Shot with 2400 volts of electricity and miles from help, he not only survived but turned years of recovery into a compelling tale of resilience.



# VISIT THE KNOWLEDGE HUB

When you register, build your schedule by selecting the educational sessions of your choice. The Knowledge Hub is an additional option for an unconventional learning experience.

OSC24® dedicates specialized space in the Expo Marketplace for large-scale educational sessions to elevate your understanding in an immersive environment.

Although Knowledge Hub sessions do not offer continuing education credit, the unique learning topics presented may meet your specific job-related needs.

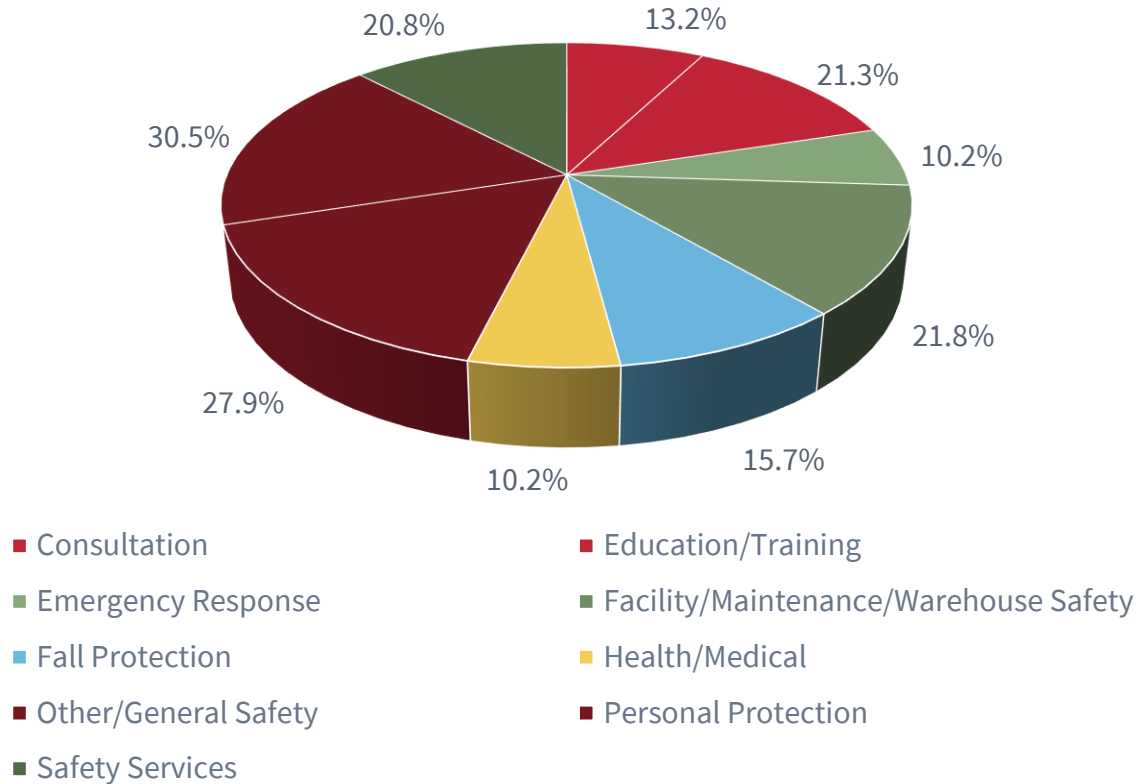


**High voltage safety - - OUPS - - Fall protection - - Equipment usage - - Confined space**



# EXPERIENCE THE EXPO

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## Questions?

Contact Us

[SafetyCongress@bwc.ohio.gov](mailto:SafetyCongress@bwc.ohio.gov)

Call or text 614-800-5221

# OSHA UPDATE



## Amended Electronic Recordkeeping Rule

- The final amended E-Recordkeeping Rule will take effect on January 1, 2024.
- OSHA intends for March 2, 2024 to be the first submission deadline
- Three key revisions:
  1. Establishments with 20 or more employees, in certain high-hazard industries, continue to electronically submit Form 300A Annual Summary information once a year to OSHA under a slightly modified Appendix A;
  2. Establishments with 100 or more employees in the highest-hazard industries in a new Appendix B to submit 300A Annual Summary, Form 300 Log, and Form 301 Incident Report information once a year to OSHA; and
  3. Establishments with 250 or more employees, will be required to electronically submit recordkeeping information to OSHA.

