

Emergency Preparedness: Violence in the Workplace.

How does it fit together?

What is the purpose of an Emergency Action Plan



Define
Workplace
Violence



OSHA's requirements

- If fire extinguishers are required or provided in your workplace, and if anyone will be evacuating during a fire or other emergency, then OSHA's [[29 CFR 1910.157](#)] requires you to have an EAP.





Response

- Protect Life
- Protect Assets



Recovery

- Calm
- Comfort
- Contain
- Continue
- Rebuild



Hazard Assessment

- Identify Sources
- Risk Matrix



Preplanning/Preparation

- Comprehensive
- Multiple perspectives
- Integration



Mitigation and Prevention

- Process
- Policy
- Physical
- Training
- Enforcement



Process - Firing

- Before
- During
- After



Policy - Signage

- Effective?
- Required?
- What else?



Physical Situation - Cameras

- Pre event
- Post event
- Effective?
- Misuse?

